



Calpine Corporation

March 17, 2020

To Whom It May Concern:

This letter is to verify that «Concatenated_Name» is employed by Calpine Corporation as «F7» «Job_Title», working at our «Location1» location in «Plant_City», «Plant_State».

Calpine is engaged in electricity production and provides an essential service in ensuring the reliability of America's electricity grid. «Concatenated_Name» performs critical services to ensure the on-going operations of Calpine Corporation and is required to travel to and from work at Calpine Corporation as well as to and from any necessary supplier, vendor or third-party that provides essential support for the operation and maintenance of our electrical generation facilities.

If you have any questions regarding the information provided, please do not hesitate to contact me at 925-557-2239 or via email at kellyz@calpine.com.

Sincerely,

A handwritten signature in brown ink that reads "Kelly J. Zelinski".

Kelly Zelinski
Senior Director, Human Resources and Employee Relations